

FARM CREDIT ADMINISTRATION
Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No Fear Act), Pub. L. 107-174

Complaint Activity	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Number of Complaints Filed	1	1	0	2	3	4
Number of Complainants	1	1	0	2	3	4
Repeat Filers	0	0	0	0	0	1

Complaints by Basis	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.						
Race	0	1	0	0	2	1
Color	0	0	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1	2	4
Sex	0	1	0	0	1	2
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	0	1	2
Disability	1	1	0	2	1	3
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.						
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	1	3	4
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

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Processing Time	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total Number of Complaints pending during fiscal year						
Average number of days in	121	121	0	0	74	158
Average number of days in final action	0	6	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in	152	0	0	0	113	0
Average number of days in final action	0	6	0	0	0	0
Complaint pending during fiscal year where hearing was not						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	1

Total Final Actions Finding Discrimination	Comparative Data										Q4 FY 2024	
	Previous Fiscal Year Data											
	2019		2020		2021		2022		2023			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

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Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data											Q4 FY 2024	
	2019		2020		2021		2022		2023		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
Total Number	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic													
Non-EEO	0		0		0		0		0		0		0
Findings After	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic													
Non-EEO	0		0		0		0		0		0		0
Findings Without Hearing	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic													
Non-EEO	0		0		0		0		0		0		0

Findings of Discrimination Rendered by Issue	Comparative Data											Q4 FY 2024	
	Previous Fiscal Year Data												
	2019		2020		2021		2022		2023		#	%	
#	%	#	%	#	%	#	%	#	%	#			%
Total Number	0		0		0		0		0		0		0
Appointment/Hire	0		0		0		0		0		0		0
Assignment of Duties	0		0		0		0		0		0		0
Awards	0		0		0		0		0		0		0
Conversion to Full-time	0		0		0		0		0		0		0
Disciplinary Action	0		0		0		0		0		0		0
Demotion	0		0		0		0		0		0		0
Reprimand	0		0		0		0		0		0		0
Suspension	0		0		0		0		0		0		0
Removal	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0
Duty Hours	0		0		0		0		0		0		0
Evaluation Appraisal	0		0		0		0		0		0		0
Examination/Test	0		0		0		0		0		0		0
Harassment	0		0		0		0		0		0		0
Non-Sexual	0		0		0		0		0		0		0
Sexual	0		0		0		0		0		0		0
Medical Examination	0		0		0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0		0		0
Promotion/Non-Selection	0		0		0		0		0		0		0
Reassignment	0		0		0		0		0		0		0
Denied	0		0		0		0		0		0		0
Directed	0		0		0		0		0		0		0
Reasonable	0		0		0		0		0		0		0
Reinstatement	0		0		0		0		0		0		0
Retirement	0		0		0		0		0		0		0
Termination	0		0		0		0		0		0		0
Terms/Conditions of	0		0		0		0		0		0		0
Time and Attendance	0		0		0		0		0		0		0
Training	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0
Findings After	0		0		0		0		0		0		0
Appointment/Hire	0		0		0		0		0		0		0
Assignment of Duties	0		0		0		0		0		0		0

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Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Issue	Comparative Data										Q4 FY 2024	
	Previous Fiscal Year Data											
	2019		2020		2021		2022		2023		#	%
#	%	#	%	#	%	#	%	#	%			
Total Number	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years						0
Total Complainants	3	0	1	0	0	0
Number complaints pending						
Investigation	0	0	0	0	0	2
Hearing	3	0	1	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal	0	0	0	0	0	0

Complaint Investigations	Comparative Data					Q4 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceeds Required Time	0	0	0	0	0	0