

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Complaint Activity	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Number of Complaints Filed	1	1	0	2	3	2
Number of Complainants	1	1	0	2	3	2
Repeat Filers	0	0	0	0	0	1

Complaints by Basis	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	1	0	0	2	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1	2	2
Sex	0	1	0	0	1	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	1	0	0	1	1
Disability	1	1	0	2	1	2
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	1	0	1	3	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

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Processing Time	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total Number of Complaints pending during fiscal year						
Average number of days in investigation	121	121	0	0	74	91
Average number of days in final action	0	6	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	152	0	0	0	113	91
Average number of days in final action	0	6	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										Q3 FY 2024	
	Previous Fiscal Year Data											
	2019		2020		2021		2022		2023		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

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Findings of Discrimination Rendered by Basis	Comparative Data											Q3 FY 2024	
	Previous Fiscal Year Data												
	2019		2020		2021		2022		2023		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
<b>Total Number Findings</b>	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic Information	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0
<b>Findings After Hearing</b>	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic Information	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0
<b>Findings Without Hearing</b>	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic Information	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0

Findings of Discrimination Rendered by Issue	Comparative Data											Q3 FY 2024	
	Previous Fiscal Year Data												
	2019		2020		2021		2022		2023		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
<b>Total Number Findings</b>	0		0		0		0		0		0		0
Appointment/Hire	0		0		0		0		0		0		0
Assignment of Duties	0		0		0		0		0		0		0
Awards	0		0		0		0		0		0		0
Conversion to Full-time	0		0		0		0		0		0		0
Disciplinary Action	0		0		0		0		0		0		0
Demotion	0		0		0		0		0		0		0
Reprimand	0		0		0		0		0		0		0
Suspension	0		0		0		0		0		0		0
Removal	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0
Duty Hours	0		0		0		0		0		0		0
Evaluation Appraisal	0		0		0		0		0		0		0
Examination/Test	0		0		0		0		0		0		0
Harassment	0		0		0		0		0		0		0
Non-Sexual	0		0		0		0		0		0		0
Sexual	0		0		0		0		0		0		0
Medical Examination	0		0		0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0		0		0
Promotion/Non-Selection	0		0		0		0		0		0		0
Reassignment	0		0		0		0		0		0		0
Denied	0		0		0		0		0		0		0
Directed	0		0		0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0		0		0
Reinstatement	0		0		0		0		0		0		0
Retirement	0		0		0		0		0		0		0
Termination	0		0		0		0		0		0		0
Terms/Conditions of Time and Attendance	0		0		0		0		0		0		0
Training	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0
<b>Findings After Hearing</b>	0		0		0		0		0		0		0
Appointment/Hire	0		0		0		0		0		0		0
Assignment of Duties	0		0		0		0		0		0		0
Awards	0		0		0		0		0		0		0
Conversion to Full-time	0		0		0		0		0		0		0
Disciplinary Action	0		0		0		0		0		0		0

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Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0

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Findings of Discrimination Rendered by Issue	Comparative Data										Q3 FY 2024	
	Previous Fiscal Year Data											
	2019		2020		2021		2022		2023		#	%
#	%	#	%	#	%	#	%	#	%			
<b>Total Number Findings</b>	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	3	0	1	0	0	1
Total Complainants	2	0	1	0	0	1
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
Hearing	3	0	1	0	0	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal	0	0	0	0	0	0

Complaint Investigations	Comparative Data					Q3 FY 2024
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0